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Intersections International

OUR MISSION

Intersections International leads people to unite across lines of difference in mutual pursuit of social justice — globally and locally.

Intersections seeks a world in which human differences do not generate fear and friction, but serve to advance connection, equality, respect, and abundance for all people. We create safe space at the crossroads of some of our world’s most intractable problems, engaging conflicted communities in dialogue, service, advocacy and artistic expression.

Despite this year’s horrific and often vitriolic headlines, we consistently see the galvanizing of generations and the effects of meaningful change through our programs, deepening the connection between diverse people to discover common ground in pursuit of justice.

Our four interactive programs reach into divided communities in need of healing:

**Arts & Humanities** ignites insightful conversations in complex and difficult settings — such as police and the neighborhoods they serve — through drama, music and dance.

**Believe Out Loud** empowers Christians to advocate for LGBTQ justice in the church and throughout society.

**Global Peacemaking** initiates dialogue and collaboration across borders to address inter-cultural strife and religious violence.

**Service Together** inspires veterans and civilians to join forces to improve their communities and ease the civilian/military divide in this country.

Together, we can create a world where our distinct identities are cause for celebration, not conflict. We can create a just world — united in diversity — a place where all can flourish.
Friends:

Last year, I began my Annual Report letter with the words, “Against a backdrop of relentlessly tragic headlines…” This year’s headlines offer no relief as the refugee crisis balloons out of control, terrorist acts at home and around the world continue unabated, incidents of violence again plague our cities, political rhetoric dehumanizes, and even the weather reflects the crisis of global warming.

But even as these events give us pause, Intersections has found exciting, innovative and productive ways to break the barriers that divide us and bring us ever closer to creating a just world, united in diversity. As we launch into our tenth anniversary year, with the theme Honor the Past, Shape the Future, we are called to expand the conversation to include actions that positively transform lives and communities.

This year, we have been engaged in support of transgender rights over “religious freedom” laws that seek to keep LGBTQ individuals from achieving equality and justice. Believe Out Loud continues to grow, now reaching more than five million people every month. Our newly renamed Arts & Humanities program fostered landmark police-community enrichment training in Montclair, NJ, creating a model that other municipalities are seeking to replicate.

On our fifth trip to Pakistan, we witnessed the fruits of seeds we planted in previous visits, as individuals and organizations respond to our human-centered approach in bridge building between Americans and Pakistanis. Our new Service Together military cultural competency curriculum, The Basics and Beyond, is poised to help businesses, schools and health care institutions better understand the deployment experience and make reintegration more positive for our returning vets. In each case, our success comes from deepening the dialogue among those who differ.

We are grateful for the support of those who share our vision and who have worked tirelessly with us to build a better world — our Board of Directors, our emerging Leadership Council, our talented and dedicated staff, and our countless partners — in the quest for justice for all. This work is not possible without the support of those who hope for a better future.

On a personal level, as I begin the process of moving on from Intersections, I am deeply grateful for all who have made these past ten years a time of curiosity, discovery, personal growth and profound joy. Thank you. With you, I look forward to future chapters in the life of Intersections that are more than we could ever have asked for or imagined.

Blessings,

Rev. Robert Chase
Founding Director
Arts & Humanities at the Intersection, formerly Arts at the Intersection, employs a unique approach to social justice initiatives. Using a combination of education and artistic expression to frame social issues and establish common ground, we engage and empower those whom we are honored and committed to serve, helping people discover their personal role in creating justice in the world.

As one of four methodologies (the others being advocacy, dialogue, and service), artistic expression is woven into much of our programming. The Soundtrack of War is one such example. In cooperation with our Service Together program, The Soundtrack of War explored the significance of wartime music from an historical perspective, as against the presence (or absence) of music related to the wars in Iraq and Afghanistan. The exploration of this juxtaposition created a deeper understanding of war and the affect not only on those who served, but for civilians as well.

**POLICE-COMMUNITY ENRICHMENT PROGRAM**

Following last year’s success of *Uniform Justice*, the Arts & Humanities program continued its partnership with Dr. James Price and the Retaliatory Violence Insight Project to develop the Police-Community Enrichment Program (PCEP). The PCEP is designed to engage municipalities to build on and improve relationships between their police and residents through conflict
transformation training, youth workshops, and interactive, collaborative artistic presentations.

The PCEP was implemented in Montclair, NJ as a 9-month project from September 2015 to May 2016. Branded as “Uniform Justice: The Montclair Project,” it featured three core components including law enforcement training, community outreach, and a new theatre piece entitled *Dream on Church Street*. The play reflects the community’s narratives about police-community conflict and other challenges, sparking constructive dialogue among audiences and the wider community about healthy ways to address these challenges.

*Dream on Church Street* premiered on May 21, 2016, marking the beginning of a longer-term effort by the Montclair Police Department, and other community leaders and institutions, to improve police-community relations while addressing challenges in race and power dynamics. As the PCEP model becomes more defined, Intersections will look to engage other municipalities in a similar way.

In the meantime, *Uniform Justice* continues to captivate audiences while serving as a platform for constructive dialogue about police-community relations. Following a regional tour and a successful run at the New York International Fringe Festival, the play, by playwright/director Chuk Obasi, was presented at three high schools in the New York metropolitan area.

**STUDIO 145**

Studio 145 is an online podcast program featuring interviews with visual artists, musicians, poets, script writers, dancers, choreographers and practitioners in the healing arts. Since October 2015, we have interviewed 32 guests and featured two four-part mini-series: The first highlighted our own Dance Collective in "The Common Journey," an exploration of dance, cultures and traditions. The second was a convening of conversations in response to the National Geographic network broadcast of “The Story of God.” Podcasts featured a total of eight special guests and their perspectives and insights on each week’s program.

**INTERSECTIONS DANCE COLLECTIVE**

The Intersections Dance Collective (IDC), now in its third year, has continued to grow into a strong platform using dance as a means for community building, social justice exploration, and cultural exchange. In March 2016, the Collective hosted “An Evening of Dance and Conversation, Cultures and Traditions,” an intercultural dinner and gathering where dancers of diverse backgrounds shared their experiences of dance through teaching and performance.

—I think if we have better communication with the community in the beginning, then things wouldn’t get as bad, and we have that opportunity here... to keep those lines of communication open so... they have a better trust in you.”

— Kim Nelson-Edwards, Montclair Police Department
In May 2016, the collective presented its newest dance work, “The Common Journey,” which explored the significance of dance in culture and societies, as well as in personal life experience. Each performance was followed by movement workshops where audience participants modeled the explorative and creative process of the piece.

COMMUNITY OUTREACH

Our Community Outreach initiative uses art to empower low to moderate income children, youth and adults to see themselves as vibrant leaders and powerful agents of change in their communities. Thanks to support from the TD Bank Charitable Foundation, this year we served more than 2,000 individuals at 13 sites. In total, 9,000 community members’ lives have been enriched through this outreach since its launch in 2010.

“It is rare (maybe never) that our public school students... see a live professional performance in our own school building that is so relevant to so many issues in their own lives (police and community conflict, violence, conflict, family stressors, racism, poverty, friendship, the streets, education, life choices, interpersonal relationships and more).”

— Jenny Navasky, Social Worker, Humanities Preparatory Academy
Believe Out Loud is an online community empowering Christians to work for justice for lesbian, gay, bisexual, transgender, and queer (LGBTQ) people. Reaching an average of more than five million people each month, Believe Out Loud is the leading platform in LGBTQ-affirming Christianity.

Our work focuses on three key strategies: sharing stories of LGBTQ Christians and allies; cultivating dialogue around the most critical issues facing the LGBTQ community; and inspiring our online community to take action in their churches and local settings.

This year, LGBTQ people and allies had little time to celebrate the historic passage of marriage equality before anti-LGBTQ backlash swept the country. In the spring, legislators in 36 states proposed more than 180 anti-LGBTQ bills. This is among the highest number of discriminatory bills proposed in one legislative session; 111 of these bills misused religion to legislate harm against LGBTQ people.

To address these challenges, we are implementing innovative strategies to achieve justice for all.

Earlier this spring, we expanded our team to include a Campaigns Manager who is mobilizing members to take offline action in states most impacted by anti-LGBTQ legislation. To date, we have launched 10 campaigns in seven states: North Carolina, Texas, South Dakota, Georgia,
Missouri, Tennessee, and Mississippi. Through these campaigns, we have mobilized more than 10,000 Christians to take action for LGBTQ justice.

Our success was clear. In February, supportive lawmakers in South Dakota thanked us for our support. In a critical legislative moment, they carried our binder of signatures to South Dakota Governor Dennis Daugaard and asked him to listen to our community — 1,062 Christians asking him to veto HB 1008, a bill that would have singled out trans students by forcing them to use separate restrooms and locker rooms from their friends and peers. On March 1, 2016, Governor Daugaard vetoed this harmful bill.

Across the country, we have worked with coalitions of national, statewide, and local organizations, as well as individuals on the pieces of legislation that threaten LGBTQ people. Several harmful proposals have been defeated, thanks in part to the many Christians in our community who have signed, shared comments, and taken action at their state capitols. Together, we are demanding that God’s love be extended to ALL people.

In our work, we are also clear about who is impacted most by these discriminatory laws. This year, 35 pieces of legislation specifically targeted trans and gender nonconforming people, including North Carolina’s HB2, the most harmful anti-LGBTQ bill we’ve seen in years. In addition to restricting local non-discrimination protections and denying hourly workers the opportunity to make a living wage, HB2 is intensifying hostility and violence against transgender and gender nonconforming people.
At Believe Out Loud, we are also working with denominational partners to ensure justice for LGBTQ people in our church communities. In September 2015, we joined with our Catholic partners in Philadelphia for the World Meeting of Families, an event that gathered thousands of Catholics from around the world and culminated in Pope Francis’ first visit to the United States. Unfortunately, this historic conversation on the future of the Catholic family excluded LGBTQ Catholics. In response, LGBTQ Catholics and allies joined with us to tell Pope Francis about the impact of the Catholic Church’s exclusion of LGBTQ people. At the end of our campaign, we mailed 432 letters to Pope Francis urging him to include LGBTQ individuals and families in the Catholic Church.

In our editorial work, we launched our Blogger Payment Program to invest in writers who share their stores on our daily blog. In an effort to ensure that our work represents a diverse range of experiences and identities, this program compensates bloggers that are underrepresented in either our content or the LGBTQ Christian movement.

These strategies are paying off. In the past year, we have gained 128 new bloggers on our website. Our Facebook page continues to reach millions each month with the message of God’s love for all, and in June 2016, we celebrated our 200,000th follower. In addition, our campaign’s work is deepening engagement with our members. As a direct result of these efforts, we have increased our database by over 41% in the past year alone.

Believe Out Loud is proud of the life changing work we do as we seek to create a world where any LGBTQ person can walk into any church, anywhere and know that they are a beloved child of God.
The past year has been challenging for those who work to promote peace on a global scale. From our UPIC program to our work with the American Indigenous Nations, we continue to focus attention on the areas of the world that are most in need of healing.

**UN ECONOMIC AND SOCIAL COUNCIL**

Efforts spanning more than eight years came to a successful conclusion in April 2016, when Intersections was granted special consultative status with the UN’s Economic & Social Council (ECOSOC). This status enables us to actively engage with ECOSOC and its subsidiary bodies, as well as with United Nations Secretariat, programs, funds and agencies in a number of ways. We have been granted special consultative status for our work based across the Central and South Asian regions.

**US-PAKISTAN INTERRELIGIOUS CONSORTIUM**

On our fifth US-Pakistan Interreligious Consortium (UPIC) trip to Pakistan in February 2016, we created history by being the first international interreligious delegation to visit the Badshahi Mosque — one of the largest in
Pakistan — where we were greeted and welcomed by the Imam, Abdul Khabir Azad.

Unlike previous UPIC trips, we were able to venture beyond the confines of meeting rooms to experience first-hand some of the work by our partner organizations. Programs originally initiated through our UPIC endeavors include the Support Humanity Organization (SHO) based in Dera Ismail Khan (see page 13), and KidSpirit, an internationally recognized periodical created by and for Middle School aged young people, and designed around contemporary themes of concern to today’s youth. [For additional UPIC-inspired programs, see pages 14–15.]

Both projects were financially supported, in part, by funds from Intersections and The Collegiate Church of New York. In addition, new projects are currently underway, including a scriptural reasoning program by Rabbi Reuven Firestone from Hebrew Union College in Los Angeles, and Ali Tariq of International Islamic University in Islamabad, with scholars and students of Judaism and Islam.

On the final day of our journey, UPIC delegates were feted at the University of Management and Technology (UMT), a school of 10,000 students in Lahore. The school’s Rector, Dr. Hasan Murad, offered the University as a setting for a much larger and more inclusive interreligious gathering in the spring of 2017 at their recently formed Center for Global Dialogue, a direct result of Dr. Murad’s involvement with UPIC. Through the work of UPIC delegate Kelly McGrath Dalton, UMT recently joined with George Mason University in Virginia in an exchange of faculty. With an eye toward increasing mutual understanding, and with funding from the US government, 40 faculty positions have been opened up for exchange between the schools over the next five years.

Over the course of this trip, we produced a series of brief videos to help us share what we have learned. We have also held more than a dozen

“I am overwhelmed by your extraordinary leadership to this cause and your selfless devotion to strengthening the linkages. This is indeed the first time that people of the United States and Pakistan are proactively forging collaborations and partnerships based upon mutual interests and institutional pursuits.”

— Dr. Hasan Sohaib Murad, President, University of Management and Technology, Lahore, Pakistan
briefings across the country, engaging 700 government officials, religious leaders, educators and young people in UPIC’s work.

In September 2016, we hosted academic, religious, and community leaders from Pakistan as participants in the President’s Interfaith and Community Service Challenge in Washington, DC to promote interfaith cooperation, tackle community challenges and build bridges of understanding through service projects.

KAZAKHSTAN

At our Board Meeting in November of 2015, we were doubly honored to welcome both His Excellency Kairat Umarov, The Ambassador of Kazakhstan to the United States, and His Excellency Kairat Abdrakmanov, The Ambassador of Kazakhstan to the United Nations. The diplomats addressed our role in joining with Kazakhstan in support of the global struggle against religious extremism and terror. They offered words of gratitude for the role that Intersections has played in this effort.

BURQ OFF!

In November 2015, Pakistani-British-American playwright Nadia Manzoor performed scenes from her critically acclaimed one-woman show, *Burq Off!*, at Middle Collegiate Church. The autobiographical play documents the journey of Nadia who felt restrained by the social and cultural mandates of her family and her religion, with the dream of independence and self-expression. After the final curtain, Nadia was joined by author and activist Irshad Manji and financier Riaz Siddiqi in an interactive panel to explore how issues faced by the playwright symbolize tensions between the US and Pakistan.

AMERICAN INDIGENOUS NATIONS PROJECT
(Formerly known as Native American Project)

This past year we were able to enrich our understanding and connection to the Lunaape Nation. We opened a dialogue around Sacred Space and Sacred Service with Chief Dwaine Perry, and set a foundation building towards a multi-faith, multi-cultural exchange that will be presented in collaboration with the Ramapough Lunaape Nation as a part of our Sacred Space initiative.

We also took initial steps with the Navajo Nation Tribal Council to explore ways in which we could support in the life enrichment of the Navajo Nation. We look to focus on an initiative to empower Navajo youth in the coming year.
Support Humanity Organization

Support Humanity Organization (SHO) is a non-government, non-political, women-led grass roots organization. SHO’s objective is to achieve and maintain the self-sustainability of women, the most vulnerable members of society, in parts of Dera Ismail Khan, KPK — Pakistan’s Northwest tribal region. Due to cultural limitations, women are typically confined to their houses; any chance to take part in productive activities outside the home is very limited. They live in a world of isolation.

In 2016, the prolonged Taliban war combined with massive flooding in the country, eroding both social and physical infrastructures in Dera Ismail Khan. Sectarian violence took many lives; large numbers of families lost their homes or were displaced by anti-government groups; the economic system virtually collapsed; educational institutions were closed; and the country’s political and governmental structures disintegrated.

In an effort to give women — many of whom are now the economic providers of their families — the power to earn a living, SHO initiated the Livelihood Improvement Project for Women, arranging training sessions on poultry farming and organic fruit and vegetable production. Literacy classes were followed by field activity four days a week. As a result of this training, 150 women are now able to start their own small businesses and provide for their families.

Support Humanity Organization also launched the Tree Plantation Campaign in spring 2015. Seedlings were distributed among school students and teachers; trees were planted under teacher’s supervision and lectures were given on the importance of trees in controlling environmental pollution.

SHO recently received funding for an IT training project. As a result, one hundred (Hindu, Christian) young people will get computer skill training for three to six months. This training will help those who do not have access to modern education obtain employment opportunities in various sectors.

With the support of Intersections and The Collegiate Church of New York, Support Humanity Organization has been able to address genuine problems in the community, which will have a lasting impact on generations to come.
Outcomes from Our UPIC Initiative

A main objective of our US-Pakistan Interreligious Consortium (UPIC) work is to create sustainable change. As such, programs and initiatives have been created that empower marginalized Pakistanis and promote deeper understanding between our two cultures. The following list shows the diverse and important work of UPIC and our partner organizations.

1. University of Management and Technology (UMT) / George Mason University (GMU) Exchange
With funding from the US government, a new five-year initiative between these two universities will result in joint research projects and an exchange of 40 faculty between the two schools. The project will further the collective understanding of effective educational practices and expand research competencies.

2. Center for Global Dialogue at UMT
Established to facilitate deeper understanding and cooperation between the world’s cultures and religions, the Center for Global Dialogue contributes to advancing peace, harmony, and social justice in Pakistan and the world.

3. Center for Dialogue and Action
The Center for Dialogue and Action was founded by Dr. Amineh Hoti in 2005 in response to growing violent extremism and negative portrayal of Muslims in the media. UPIC has supported the development of a National Curriculum as a learning resource for interreligious tolerance.

4. KidSpirit Editorial Board in Lahore and Karachi
An internationally recognized in-print and online teen magazine, KidSpirit provides a forum for youth to share original artwork, essays, poetry, and perspectives about their communities and world events.
5. Agriculture Training of Women
Sobia Khan, founder of Support Humanity Organization, with the support of Intersections, has trained 150 women in sustainable agriculture in Khyber Pakhtunkhwa to empower women whose husbands and sons have been killed by extremist violence (see page 13 for more information).

6. IT Skills to Religious Minorities
Support Humanity Organization’s latest project is to establish an IT training center for young people from economically and socially marginalized Christian and Hindu communities.

7. The Glora Sharif Scholars Project
Under the leadership of Rabbi Reuven Firestone, the Glora Sharif Scholars Project brings together academics from the US and Pakistan to collaborate on a series of research projects.

8. President’s Interfaith and Community Service Campus Challenge
After seeking a global track for this annual gathering, in 2016 Intersections hosted academic, religious, and community leaders from Pakistan as participants in the President’s Challenge in Washington, DC. The event promoted interfaith cooperation and tackled community challenges through service projects.

9. Conversations with Rabbis
In 2016, meaningful dialogues took place between female Graduate students and Rabbis Reuven Firestone and Simkha Weintraub. Scriptural commonalities between Islam and Judaism were explored, a subject rarely discussed at a public gathering in Pakistan.

10. Convening of 2017 UPIC in UMT
Dr. Hasan Murad, Rector of the University of Management and Technology, offered the university as a setting for a much larger, global and more inclusive interreligious gathering in the Spring of 2017.
2015 marked a year of growth for the Service Together program, including a robust plan for streamlining and organizing program offerings and growing our influence through strategic partnerships, while maintaining our dedication to dialogue, service, and the arts.

Dialogue remains the cornerstone of Service Together. We continue to unite veterans, civilians, and their families to discuss experiences of warfare, trauma, service, citizenship, and community. Dialogue builds a foundation upon which we help participants explore opportunities for service to the community, artistic expression, and growth in learning. Almost nine years after its founding as the Veteran-Civilian Dialogue, Service Together maintains a meaningful presence in the veterans’ sphere, and continues to be known as a uniquely welcoming space where veterans and civilians can come to be heard and supported.

**TOGETHER IN DIALOGUE**

Since November 2015, Service Together hosted three Forums exploring the military-civilian divide through the eyes of public and community service workers, students, and artists respectively. Over
the last nine months, 65 individuals attended Forums that were supported by partnerships with Military Resilience Project, Iraq and Afghanistan Veterans of America, Project 9 Line, and the NYC Veterans Alliance, among others. In January, we implemented a new impact survey to capture feedback from participants. Data shows that thus far we’ve connected with combat veterans from Vietnam, Iraq, Afghanistan, and other conflicts, national guard and reserve members, gold star family members, students, caregivers, and veterans’ service officers.

Ninety percent of veteran attendees reported feeling connected to their fellow veterans, and 86% felt connected to civilians following a Forum. Ninety-four percent of civilians reported that they better understood veterans after attending a Forum. Looking forward to 2016/2017, we will continue to build partnerships and host events that reach out to communities in need of dialogue and healing.

TOGETHER IN COMMUNITY

Service Together continues to partner with Team Red White & Blue to deliver meals to children and their families at the Ronald McDonald House in Manhattan. We’ve also forged a relationship with The Mission Continues, with whom we volunteered at Democracy Prep Charter School in Harlem to help students plant flowers and finish a mural. Looking forward to the next year, we are working on innovative plans to better incorporate service projects into our overall programming through retreats which will offer cohorts the opportunity to experience dialogue, service, and artistic expression together.

“Service Together [provides] a lasting positive impact on its network members, consumers, and event attendees. Their programs meet the evolving cultural needs of the various communities they serve.... We are honored to partner with [them], and hope to continue collaborating for years to come.”

— Aynisa Leonardo, Co-Founder Military Resilience Project
TOGETHER IN GROWTH

This year brought significant growth and community building opportunities. Perhaps the best example of this was the Soundtrack of War concert held on April 28, 2016, in collaboration with our Arts & Humanities program. Soundtrack of War asked the question: Where is the soundtrack for the wars in Iraq and Afghanistan? Veterans, civilians, and artists were invited to share their thoughts on musical engagement, reflecting on the differences between the Vietnam and Post 9/11 eras.

The concert received support from The Collegiate Church of New York, Black Veterans for Social Justice, Emblem Health, Odyssey Networks, Storycorps, The Mission Continues, Society of Artistic Veterans, Teacher’s College Columbia University, and Military Resilience Project. Many concert attendees, as well as the six performing musicians, were new to our work and used the event as a gateway to connect with our other programs. The concert took place at Teacher’s College, Columbia University and was sponsored by the International Center for Cooperation and Conflict Resolution. In the coming year we will gather stakeholders to discuss a second iteration of Soundtrack of War with a more expansive reach and additional panel discussions and workshops.

TOGETHER IN LEARNING

After two years in development, we are proud to announce the launch of our military cultural competency curriculum titled *The Basics and Beyond: A Training Curriculum for Supporting Our Military & Veteran Community*. We are working closely with our partners at Military Resilience Project, Mike DeFalco, PsyD and Aynisa Leonardo, LCAT ATR-BC, to implement workshops. On May 11, 2016, we gave our first workshop to organizational leaders from TD Bank, Emblem Health, The Collegiate Church of New York, and L’Oreal among others. Further, we secured a contract with Staten Island Performing Provider System to provide workshops to their network of 75 mental health and healthcare providers over the next four years. As we look ahead and anticipate growth in this area of programming, we are bringing together a group of veterans and civilians to serve as workshop facilitators.
The Basics and Beyond

Working with our partners at the Military Resilience Project, we debuted *The Basics and Beyond: A Training Curriculum for Supporting Our Military & Veteran Community*. This curriculum is the result of years of talking with veterans about their unique needs and hopes.

Recent statistics show that there are approximately 21.8 million veterans in the United States, with almost 900,000 residing in New York State alone. Since the creation of the post 9/11 GI Bill, over one million veterans and their families have enrolled in college. Further, a significant force reduction between 2012–2013 and another slated for 2016–2018, means more veterans and their families are in the process of reintegrating to civilian life.

It is our hope that the knowledge, tools, and activities in *The Basics and Beyond* will be used by leaders in all fields to improve the quality of services offered to veterans, bolster their recruitment of veterans and their families, and improve employee and student retention by creating veteran-friendly environments.

*The Basics and Beyond* includes six modules covering basic knowledge: relational healing, the service experience, reintegration, strengths and challenges, and building resilience. Each module includes activities designed to help participants apply their learning, listen to the experience of veterans and their families through firsthand accounts, and participate in dialogues on complex topics. This curriculum goes above and beyond similar products not only in its depth and breadth of content, but in its innovative inclusion of veteran-civilian dialogues into the training experience.

Service Together is hosting a group of veteran and civilian facilitators to help implement training workshops with a growing number of interested vendors. Our facilitators are leaders in the fields of art therapy, psychology, mental health crisis response, Insight theater, and entrepreneurship. In the future, *The Basics and Beyond* will be recognized as a cornerstone of our programming, following up on our success with the veteran-civilian dialogues.
The Danita Branam Dialogue

On October 27, 2015, we returned to West End Collegiate Church to conduct our second annual Danita Branam Dialogue. Named for the extraordinary generosity and support from Board Chair Danita L. Branam, the annual dialogues are meant to address current pressing issues in the world.

Building on last year’s dialogue on race and identity, this year’s event, The Privilege RACE, used a unique approach: as four generations of diverse participants lined up shoulder-to-shoulder on a center line taped to the floor, they were asked a series of questions by Lucretia Holden, Intersections’ Chief Operating Officer, about their upbringing and life experience. Based on their answers, they either stood still, took a step forward, or took a step back. At the end of the exercise, participants reflected on where they had landed along the “privilege” line.

Afterwards, participants divided into smaller groups to discuss the role of privilege and race based on their personal experience. Though most acknowledged some discomfort in discussing this critical subject in our nation’s history, we took significant efforts to ensure that participants were supported in an open environment so that they could voice their honest opinions. We shared documented data and resources about racial justice, affirmative action, and white privilege, and provided action steps they could use in their daily lives. In the end, almost 80% found the experience “very productive,” 95% felt comfortable participating, and 100% of the participants would participate in future dialogues, stating that the exercise was evocative, insightful, and that it would impact their lives in a positive way.

“True equality means holding everyone accountable in the same way, regardless of race, gender, faith, ethnicity or political ideology.”

— Monica Crowley, political commentator, author
Summarized Financial Statements (unaudited)

**Statements of Financial Position**
Fiscal Year 2015–2016, ending June 30, 2016

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*$28,081.77 received as of July 31, 2016, reducing receivables to $1,059.00

**Statements of Activities**
Fiscal Year 2015–2016, ending June 30, 2016

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<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>$2,385,394</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Unrestricted/Restricted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$871,876</td>
</tr>
<tr>
<td>Administration</td>
<td>$636,183</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$127,998</td>
</tr>
<tr>
<td>Donated Goods &amp; Services</td>
<td>$529,708</td>
</tr>
<tr>
<td>Ending Net Assets June 30, 2015</td>
<td>$32,128</td>
</tr>
<tr>
<td>Ending Net Assets June 30, 2016</td>
<td>$251,757</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td><strong>$219,629</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sources of Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>53% Madison Fund Revenue (Endowment)</td>
</tr>
<tr>
<td>24% Contributions &amp; Grants</td>
</tr>
<tr>
<td>22% Donated Goods &amp; Services</td>
</tr>
<tr>
<td>01% Other Income</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>40% Program Services</td>
</tr>
<tr>
<td>30% Administration</td>
</tr>
<tr>
<td>24% Donated Goods &amp; Services*</td>
</tr>
<tr>
<td>06% Fundraising</td>
</tr>
</tbody>
</table>

*Donated Goods & Services include in-kind contributions of facilities, professional services, and goods.
Sponsors and Donors

$100,000 and Above
Evelyn & Walter Haas Jr. Fund

$50,000-$99,999
Arcus Foundation
The Collegiate Church of New York

$25,000-$49,999
E. Rhodes and Leona B. Carpenter
Rockefeller Brothers Fund
TD Charitable Foundation

$10,000-$24,999
The Maja Kristin Fund
New York City Partnership for Family Caregiving Corps (Emblem Health)
TD Bank, N. A.
United Church of Christ
Jane Buyers

$5,000-$9,999
Akin Gump Strauss Hauer & Feld LLP
Union Congregational Church, Montclair NJ
David Koschik and Izumi Hara
Michael McCurry

$1,000-$4,999
Carter Ledyard & Milburn LLP
Lighten Family Foundation
Rev. Robert Chase and Blythe Anderson Chase
Danita Branam
Roger Dolden
John and Karen Jacob
Kate and Armen Khachaturian
David Moore
John and Eleanor Rorer
Riaz and Salma Siddiqi
Sam and Susan Simon
Nancy Lynn Squier
Dr. David Staubach
Marie Thompson

$500-$999
The Bank of America Charitable Foundation
Kinn Real Estate Counselors LLC
Mt. Olive Lutheran Church
James Allen
The Revs. Betty and J. Martin Bailey
Alfa Demmellash and Alex Forrester
Marcia Fingal
Rev. Dr. Richard and Melinda Hamm
Richard Korn and Dianne Entel-Korn
Rev. Dr. Jacqueline Lewis and Rev. John Janka
Joseph Ward
Everett Zabriskie

$100-$499
Black Veterans for Social Justice
First Christian Church, Portland OR
Fort Washington Collegiate Church
GJP International, Inc.
Hebrew Union College
Holmdel Community United Church of Christ, Holmdel NJ
La Tijera United Methodist Church, Los Angeles CA
Marble Collegiate Church
Middle Collegiate Church
MyVetWork Foundation
United Methodist Women
West End Collegiate Church
Rev. Cliff Aerie and Ms. Jan Aerie
Rev. Raymond Bagnuolo Richard and Marilyn Batchelder
Jo Bennett
Jennifer Bradley
Rick Brenner
Richard Brescia
Rev. Shari Brink
Laurence Briody Jr.
Rev. Barbara Callaghan
John Catalano
Tom Cherry

Barbara Costigan
Rev. Dr. Art Cribbs
Timothy and Gloria Crist
Michael DeFalco
Richard Dickens
Rev. Gordon Dragt and Gayle Dragt
Robert Fersh
Sara Fitzgerald
Jay Godfrey
Michele Freemyer Grabbe
Janet and Larry Frick
Don Hart
Madie Head
Roger Herr
Elizabeth Dabney Hochman
Debra Jakalow
Linda Jaspersen
C. Andrew Johns
 Roxanne Kent
Ann Kromm
Margaret Mainusch
Craig Medwick
Samuel Moser
Jeff Mummeart
Eileen O’Connell
Rev. Freeman Palmer
Gerard Purcell
Barbara Ripel
Marvin Rodriguez
James Rowe
Rosemarie Seippel
Rev. Eric Shafer
Donald Smith
Pat Snee
Gary Stansbery
Anna Svahn
Valerie Tutson
James Watson
Rabbi Simkha Weintraub
Darien Wilson
Susan Xenarios

Up to $99
Diane Adams
Dawn Adams
Sam Aizer
Azin Alibadi
A. Amanda
Alison Amyx
Vallyn Anderson
Kristine Ann
Libby Armstrong
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Intersections International

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Middle Collegiate Church

Jane Buyers, Treasurer
West End Collegiate Church

Marcia Fingal, Secretary
Marble Collegiate Church

Barbara Costigan
Marble Collegiate Church

Richard Dickens
West End Collegiate Church

Jay Godfrey
Ft. Washington Collegiate Church

Marvin Rodriguez
Middle Collegiate Church

Anna Svahn
Ft. Washington Collegiate Church

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Sam Simon, Leadership Council Chair
Actor & Playwright

Melody Fox Ahmed
Berkley Center for Religion, Peace, and World Affairs
— Georgetown University

Rev. Dr. Art Cribbs
Interfaith Movement for Human Integrity

Rev. Patricia de Jong
First Congregational UCC, Berkeley, CA (ret.)

Alfa Demallash
Rising Tide Capital

Nadja Fidelia
The William Capital Group LP

Patrick R. Gaston
Gaston Consulting LLC

Arsalan Iftikhar
Human Rights Lawyer

Rabbi Naamah Kelman
Hebrew Union College, Israel

Casey Kemper
The Collegiate Church of New York

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Partner, Public Strategies Washington, Inc.

Keisha McKenzie
McKenzie Consulting Group LLC

Rushda Majeed
Consultant

Hussain Rashid
Islamicate, L3C

Rabbi Joshua Stanton
Congregation B’nai Jeshurun, Short Hills, NJ

Valerie Tutson
Storyteller

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Founding Director

Alison Amyx
Senior Communications Strategist
of Believe Out Loud

Chrissy Etienne
Online Communications Specialist
of Believe Out Loud

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A. Faruquddin Frederick R. Johnson
Director of Strategic Initiatives

Marie Martinez
Executive Assistant

Chukwuma Obasi
Arts & Humanities Program Assistant

Molly Pearl
Program Manager of Service Together

James Rowe
Director of Believe Out Loud

Imtashal Tariq
Global Peacemaking Assistant

Evangeline Villena
Digital Strategist

Gary Worth
Senior Accountant